

ADMINISTRATION AND CERTIFIED STAFF CHARACTERISTICS

CERTIFIED STAFF BY ETHNICITY (FTE)

	Asian	Black	Hispanic	Native American	White	Total
Administration	2.00	0.00	0.00	11.06	618.31	631.37
Non-Authorized Admin	0.00	0.00	0.00	3.86	47.39	51.25
Instructional/Teachers	5.00	10.84	16.40	89.23	9,141.13	9,262.60
School Service Specialist	0.00	1.00	0.00	12.00	650.83	663.83
Support Services	0.00	0.00	0.00	2.14	46.98	49.12
Total	7.00	11.84	16.40	118.29	10,504.64	10,658.17

CERTIFIED STAFF BY GENDER (FTE)

	1998-99			1999-2000		
	Male	Female	Total	Male	Female	Total
Administration	401.26	167.54	568.80	417.71	213.66	631.37
Non-Authorized Admin	32.94	11.62	44.56	40.19	11.06	51.25
Instructional/Teachers	2,502.31	6,763.37	9,265.68	2484.53	6778.07	9,262.60
School Service Specialist				134.46	529.37	663.83
Support Services	129.74	393.04	522.78	14.63	34.49	49.12
Total	3,066.25	7,335.57	10,401.82	3,091.52	7,566.65	10,658.17

CERTIFIED ADMINISTRATIVE STAFF BY GENDER:

	Male	Female
Asst. Principal	38.13	21.07
Asst. Superintendent	2.84	1.00
Athletic Director & Ass't	24.22	0.50
Curriculum Specialist	3.00	9.50
Dean of Students	2.00	4.00
Principal	218.39	114.13
Program Director & Ass't	23.55	35.47
Special Ed. Director	6.90	23.61
Superintendent	98.68	4.38
Total Administrative	417.71	213.66

AVERAGE SALARY:

Superintendent & Ass't	\$57,324
H.S. Principal & Ass't	\$49,887
Mid/Jr.Hi Principal & Ass't	\$49,147
Elementary Principal & Ass't	\$48,670

SALARY BY ENROLLMENT:

ENROLLMENT	0-350	351-800	Over 800
Superintendent & Ass't	\$46,877	\$55,746	\$73,168
H.S. Principal & Ass't	\$40,678	\$42,746	\$58,095
Middle/Jr. High Principal & Ass't	\$40,512	\$41,621	\$54,223
Elementary Principal & Ass't	\$39,160	\$41,780	\$53,691

NON-AUTHORIZED ADMINISTRATIVE STAFF

	Male	Female
Administrator, Elementary	11.98	5.51
Administrator, Ass't Elementary	0.00	0.55
Administrator, Middle Sch/Jr Hi	1.78	0.54
Administrator, Ass't Mid Sch/Jr	0.81	0.33
Administrator, High School	1.93	0.00
Administrator, Ass't High School	3.24	0.33
Administrator, School (CEO)	20.45	2.30
Administrator, Ass't School (CEO)	0.00	1.50
Total Administrative	40.19	11.06

FACT SUMMARY:



- ◆ Administrative FTEs have increased by 4.8% since 1989; from 651.25 to 682.62.
- ◆ Instructional FTEs have increased by 10.0% since 1989; from 8,423.63 to 9262.60.
- ◆ In 1989 females made up 20% of the administrative FTE; in 1999 they make up 33%.
- ◆ The number of male FTEs in an instructional position has decreased from 27.0% in 1999 to 26.8% in 2000.
- ◆ Ten years ago females held 17% of the top administrative positions; today they hold 27%.

AVERAGE YEARS IN EDUCATION:

ENROLLMENT	0-350	351-800	over 800
Superintendent & Ass't	28	28	26
H.S. Principal & Ass't	21	20	19
Middle/Jr. High Principal & Ass't	23	19	19
Elementary Principal & Ass't	26	19	19